

The District School Board of Indian River County met on January 27, 2015, at 9:30 a.m. The workshop was held in the Teacher Education Center located in the School District Office at the J.A. Thompson Administrative Center located at 1990 25th Street, Vero Beach, Florida 32960. District School Board Members attending were: Chairman Matthew McCain, Vice Chairman Charles G. Searcy, and Board Members: Claudia Jiménez, Dale Simchick, and Shawn R. Frost. Dr. Frances J. Adams, Superintendent of Schools; and Suzanne D'Agresta, School Board Attorney, were also present.

District Initiatives Workshop Minutes

- I. Workshop was called to order by Chairman McCain

- II. Purpose of the Workshop – Dr. Adams
Dr. Adams said that the purpose of the workshop was to update the Board on the initiatives that they have been working on for the past few years. She said that it would be a two-hour presentation of information by PowerPoint.

- III. Presentation of District Initiatives – Dr. Adams
Dr. Adams talked about the organizational culture that systematically focused on relationship development at every level within the organization through collaborative learning culture, outstanding customer service, and enhanced communication. Mr. Rynberg spoke of the collaborative learning culture in the following areas:
 - IRFIL – Indian River Fellowship of Instructional Leaders
 - IRTIPS – Indian River Teachers Improving Performance for Students
 - IRPLAN – Indian River Professional Learning Administration NetworkMr. Fritz spoke of the world-class workforce initiative in the areas of:
 - Administrative Training
 - Human Resources Review
 - Traditional Recruitment
 - Diversity
 - Non-traditional RecruitmentMr. Fritz, then, presented a video on Teach by the Beach.

- Mr. Rynberg presented the District Initiative on school improvement that included student achievement, student success, and positive outcomes. He spoke of IRFIL that included the following four areas:
 - School Culture
 - Self-efficacy
 - CTR (critical thinking and reasoning)
 - LiteracyMr. Rynberg presented a video on IRFIL utilizing classroom teaching examples.

Mr. Green spoke of technology integration that included digital classrooms, technology infrastructure, and operational efficiencies. Included in digital classrooms were Canvas Learning Management System, bring your own device, one-to-one initiative, Microsoft Office 365 days free for students, and other applications that enhance digital classrooms. Mr. Green presented a video as an example of teachers and students in a digital classroom.

Mr. Morrison spoke of the operational efficiencies within the Facilities Department, Building Standards and Code Compliance Department, and Purchasing and Central Receiving Department. He talked about the financial solvency utilizing examples that included:

- Award for Excellence in Financial Reporting
- Stable Financial Environment
- Implemented Performance Pay Schedules for 2014-2015
- Financial Savings Initiative
- Upcoming 2014-2015 Initiatives that included Revenue Generating, Investment Advisory Services, and Invitation to Negotiate

Mr. Morrison gave examples of other important 2014/15 through 2016/17 initiatives. He also spoke of the future shortages that were anticipated and how they were working to provide continued solvency.

Dr. Adams spoke of the Moonshot Moment that included the vision, relevance, and journey. She said that by 2018, 90% of all 3rd grade students would be reading on grade level. Dr. Adams invited Board Members to attend the Community Literacy Leaders Meetings. She presented a video taken at Rosewood Magnet School as an example of an afterschool program that was totally funded by the community. She said that schools could not do it alone. She ended the presentation with a short video from Ray Oglethorpe, Chairman of the Learning Alliance.

Board Members were given an opportunity to talk about the presentation and to ask questions. Additional information was requested as a follow up that included:

1. What was happening with schools of innovation?
2. Information as to the challenges with the insurance funds, the clinic, and safe harbor status.
3. Add, "First Impressions Last".
4. What were students engaged in, during the time other students were testing and during the half days?
5. How were staffing challenges being dealt with in regard to additional work duties?

IV. Adjournment – Chairman McCain

With no further discussion, the workshop adjourned at approximately 11:05 a.m.